



It Starts With YOU

AT&T College Recruiting

WHO IS AT&T?

“ As the first truly modern communications company, AT&T has been changing the way people live, work and play for more than 140 years. It started with Alexander Graham Bell’s telephone. Since then, our legacy of innovation has included the invention of the transistor – the building block of today’s digital world – as well as the solar cell, the communications satellite and machine learning. ”

229k+ Employees Worldwide

46% POC US Employees

2.2M+ FirstNet Connections

#1 Largest communication company in the world (by revenues)

99% of Americans covered by AT&T

186.1M US Mobility Subscribers & Connections

2x Diversity Inc. Hall of Fame

40% Female US Sr. Leadership

~5 Patents acquired every business day

AT&T Technology Development Program

Internships | Full Time

AT&T's TDP develops innovative, talented, highly-engaged, and adaptable STEM graduates with emerging technology skills for roles as future leaders of the company

Degree: Bachelor's or higher in STEM

Internship: Rising Seniors

Mobile: Must be able to relocate

GPA: 3.5+

TECHNOLOGY DEVELOPMENT PROGRAM

Locations

Atlanta (NEO) | Chicago | Dallas (NEO) | Los Angeles
 Middletown (NEO) | San Ramon | St. Louis

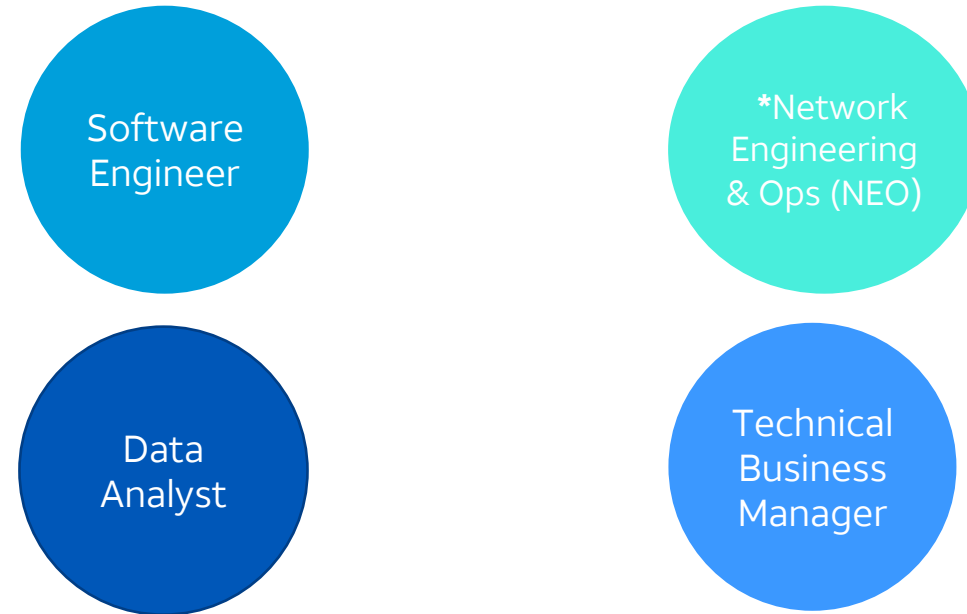
What We're Looking For

- Excellent interpersonal, oral, and written communication skills
- Results-driven self-starters who work effectively in multi-disciplinary environments
- Curious about AT&T innovations
- Technical aptitude and problem solver

What to Expect

- Full Time: 2 Years / 3 Years (NEO)
 - *January & July start dates*
 - *Multiple Assignments*
- Summer Internship: 10-12 Weeks

Roles in TDP



*Full Time Only





AT&T B2B Sales Development Program

Internships | Full Time

Competitive self-starters deliver our world-class solutions to help businesses achieve their goals. We provide the solutions that enable businesses to connect their customers, vendors, data and assets.

Degree: Bachelor's Degree, Business-Related major preferred

Internship: Rising Seniors

Mobile: Must be able to relocate

GPA: 3.0+

B2B SALES DEVELOPMENT PROGRAM

Locations

Program & Internship: Irving, TX
Post-program opportunities nation wide

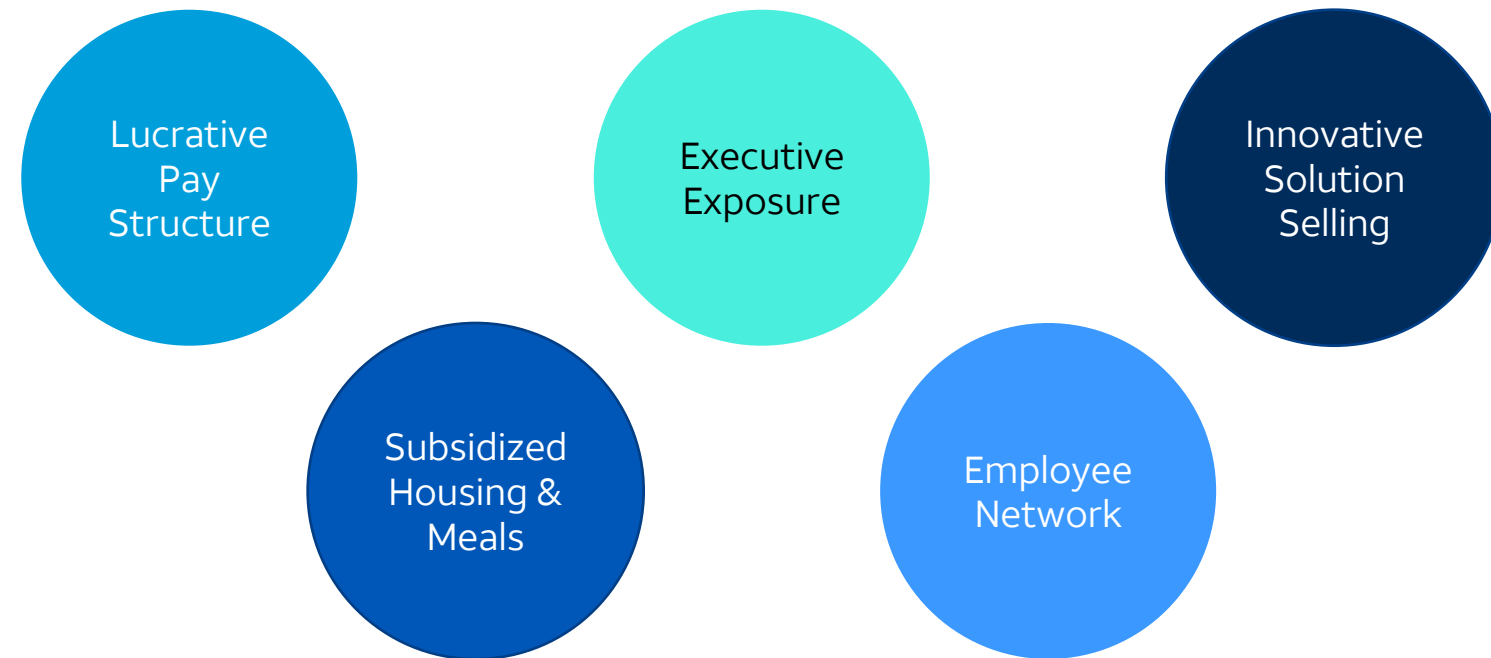
What We're Looking For

- Desire to launch a career in sales
- Less than two years of sales experience
- Related experience with cold calling and/or sales major/certificate preferred
- Bachelor's degree, Business-related major preferred
- Able to relocate within the U.S.
- Bilingual skills a plus

What to Expect

- Full Time: 5-7 months with start dates through the year
- Summer Internship: 10-12 Weeks

Program Benefits



Candidate Applies

Recruiter reviews application and resume

Recruiter-led behavioral interview

Sales Role Play

Offer!



AT&T Finance Development Program

Full Time

AT&T's Finance Development Program is a one-year rotational program. You will experience (2) 6-month long assignments across key areas of AT&T broadening your knowledge of the company and learning new skills and competencies along the way.

Degree: Bachelors in Finance, or equivalent Business/Technology field

Focus on corporate finance, operational finance, and financial analysis

Mobile: Must be able to relocate to Dallas, TX

FINANCE DEVELOPMENT PROGRAM

Location

Dallas

What We're Looking For

- 0-3+ years of proven work experience in Finance/Business related setting (internships, cohorts, etc)
- Strong analytical and data gathering skills
- Experience with Microsoft Office Suite (Word, PPT, Excel, etc)
- Self-starter with excellent interpersonal communication and problem-solving skills

What to Expect

- Full Time: 1 Year; Rotational
- (2) 6 month long assignments
- Networking, Mentorship, & Custom Curriculum

Placements

Forecasting
& Modeling

Project
Management

Data &
Predictive
Analytics

Finance
Transformation

Automation

Cost
Evaluation &
Pricing

Expense
Management

Budget
Management

Complete Application

First Round
Phone Interview

Second Round
Panel Interview

Full-Time Offer!



AT&T